

BULLETIN

Industrial Relations Department



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New Fair Work Information Statement for new employees

From 1 January 2010, employers and employees are covered by the National Employment Standards (NES). The NES are made up of 10 minimum employment entitlements that have to be provided to all new employees.

The national minimum wage and the NES make up the minimum entitlements for employees in Australia. An award, employment contract, enterprise agreement or any other registered agreement cannot provide for conditions that are less than the national minimum wage or the NES. They cannot exclude the NES.

The NES minimum standards are set out in a Fair Work Information Statement which must be given to all new employees.

The Fair Work Ombudsman has adopted the practice of issuing a new Fair Work Information Statement from 1 July each year to coincide with the annual wage review of minimum award rates of pay.

The 2018 Fair Work Information Statement can be accessed from the following link.

<https://vacc.com.au/Portals/0/Fair-Work-Information-Statement.pdf>

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